

March 18, 1999

SUBJECT: Letter of Appreciation, Sergeant Jeffrey Daughtry, Supervisor

TO: WHOM IT MAY CONCERN

1. It has been my distinct pleasure to know and worked with Sergeant Jeffrey Daughtry for the pasted 8 Months. For these pasted 8 Months I was the Safety Coordinator and Security controller here at Quebecor Integrated Media. I feel those 8 Months gives me a very real appreciation of his character, capabilities and potential as the finest security officer within this State of Washington. In his daily duties, and a number of situations where stress and possible danger was real, Jeffrey handled these with the utmost professionalism.
2. In my life time, I have worked 3 years for the Georgia Forestry Commission, served 22 years in US Army Special Forces, served wholly in combat in RVN, command and staff positions in CONUS and overseas and have observed a tremendous numbers of Officers and NCO's. I can categorically state that Jeffrey Daughtry is one of the finest men I have ever observed. Jeffrey exhibited capability for leadership, planning, coordination, and execution of security plans, ideals with absolutely no supervision required. He developed a security analysis program of our facility resulting in major reduction of property loss from thief and pillage. Jeffrey has exhibited an enthusiasm for his profession that was both readily apparent and infectious. He actively sought greater responsibility in every days task, such as upgrading his Burns policy book. This was a noteworthy task, which was conducted on his own unpaid time, which indicates his true interest in professionalism and the effort put forth to make his organization more professional. Jeffrey always accepted responsibility for his actions, decisions, and activities and of those of the security officers working under him. I was very impressed by his tactical and technical knowledge of security as well as his grasp of the daily business of running a Turnkey organization such as ours.
3. Without a doubt, Jeffrey is a leader by example. He exhibited strong leadership traits, especially in high stress situations. He possesses a leaders determination for security and law-enforcement mission accomplishment under any circumstance, and still maintains a concern for the welfare of his subordinates. He is articulate and intelligent, well educated and uses all three capabilities to communicate effectively either orally or in writing to seniors and subordinates. Jeffrey is able to grasp abstract ideas and change them into operational security realities as well as analyze and handle rapidly changing situations. Jeffrey is very physically fit, and his appearance and bearing are beyond reproach
4. I honestly feel that Sergeant Jeffrey Daughtry has all the qualities needed to become an outstanding law enforcement officer. Perhaps his strongest trait being that he honestly and deeply cares about happens to people around him. Security and law enforcement is not just a job for him, it is in a truest sense, a profession.



Roy L Bishop
Safety Coordinator /Facility Manager