

MultiCare
Health System

315 Martin Luther King Jr. Way

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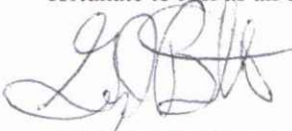
TO: Whom It May Concern

DATE: November 8, 1999

SUBJECT: Letter of Recommendation (Jeffrey B. Daughtry)

I highly recommend Mr. Jeffrey B. Daughtry . He has worked for the MultiCare Health System Security Department since March 15, 1999. Jeff has been an outstanding Security Officer who demonstrated skill far beyond some of his peers. Having never worked in a health care setting, Jeff quickly applied himself and passed the International Association of Hospital Security and Safety Basic Training Course within his first 90 days of employment.

His professionalism, customer service skills, personal integrity and honesty brought credit to himself and our department. He is competent, capable and talented. I recommend him for any position. Being fortunate to Jeff as an employee can only add to the quality of any organization.



GARY J. BARTH, CHPA
Director
Security and Safety