



Drum Intermediate School

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Martha Flemming, Principal

Marty Wittman, Assistant Principal

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To Whom It May Concern:

It gives me distinct honor and pleasure to write this letter in recommendation for Mr. Jeffrey Daughtry for employment in the field of K-12 education.

Mr. Daughtry and I worked together at Bethel Junior High School in Spanaway, Washington from 1999-2001. I served as a Dean of Students at the time. During the 1999-2000 school year, Mr. Daughtry successfully fulfilled his student teaching responsibilities in a seventh grade Language Arts and Social Studies classroom, as well as a ninth grade Communication Arts classroom. Following successful completion of his Teacher Preparation Program in 2000 from Pacific Lutheran University, we hired Mr. Daughtry to teach seventh Mathematics full time. Mr. Daughtry immediately brought a refreshing bundle of energy and enthusiasm to Bethel Junior High. As a beginning teacher, I was always impressed of how Mr. Daughtry had complete command of his students as he delivered the content. He as a unique way of engaging and managing his students using humor.

My position as Dean of Students allowed me the opportunity to collaborate with Mr. Daughtry in several areas. In regards to student discipline, I do not recall a time in which Mr. Daughtry referred a student to my office. As a reflection of this and his intangible ability to connect with students, Mr. Daughtry was unanimously voted by over 540 students as the "2000 Bethel Junior High Teacher of the Year."

As an example of Mr. Daughtry's passion to enhance the teaching and learning culture of Bethel Junior High, following is a list of the variety of ways he contributed:

- 1999-2002 Washington Assessment of Student Learning Reading Academy volunteer
- 2000 Ninth Grade Dance Committee Advisor
- 2000-01 Seventh Grade Football Coach
- 2000-04 Seventh Grade Baseball Coach
- 2001 "No Limits!" Grant Recipient
- 2000-01 Social Fund Accountant
- 2000-02 Bethel Education Association Building Representative

In addition, Mr. Daughtry created and administered a "Positive Attitude Course" to thirty-nine seventh grade students after school for eight one-hour sessions.

As indicated from my aforementioned working relationship and observations of Mr. Jeffrey Daughtry, I recommend him as a K-12 teacher without hesitation. If I can provide further information, please contact me.

Sincerely,

Marty Wittman