

I have been Jeff Daughtry's supervisor for the last two years. Jeff Daughtry is a highly qualified teacher in the area of mathematics. He creates quality lesson plans designed to support our state, district, and building level expectations. His classroom management skills are extremely successful and well received. Jeff has a positive outgoing personality, which enables him to get along and create positive relationships with students, parents and staff.

Jeff's lesson plans are educational, entertaining for students, and aligned with our standards. When I enter Jeff's classroom, his students are on task and involved with classroom discussions. Jeff relates the material presented to students in a manner, which all students can feel successful. Jeff frequently stays in his room during lunch to help students with math as well as runs a period of math lab during the day for students who need extra help to be successful in math.

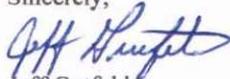
All students feel welcome and frequently mention that Mr. Daughtry is their favorite teacher, which is exciting to hear since he teaches math. Jeff brings a unique classroom management style to the classroom. At the beginning of the year Jeff's students are not sure what they have taken on with how his classroom is managed compared to their other teachers. However, very soon the students learn that while Jeff has high expectations for the actions of his students, Jeff is also very approachable and respected by every one of his students. Seldom does Jeff send a student to the office or does the administration hear concerns about his classroom management techniques. When I enter Jeff's room, students are polite and following directions. Students do not challenge Jeff's instructions and are very clear in his expectations for appropriate classroom conduct.

Jeff has a great rapport with everyone who comes in contact with him. Jeff's communication with parents is always well received. Jeff has served or serves in many additional roles and school attend activities which maximize his contact with students and the community such as: dance committee advisor, dance supervision, baseball coach, football coach, military representative and speaker at assemblies, and other volunteer opportunities as they arise.

While Jeff has had excellent success with his students and our state tests, when the opportunity came for volunteers to help pilot a new math curriculum, Jeff quickly volunteered his classroom. He is currently piloting a new math program that research has shown to be successful in helping students to be more successful in achieving higher scores on the WASL (Washington Assessment of Student Learning). Jeff is always looking for ways for his students to increase their potential for success in mathematics through discussions with his peers and attendance at district provided summer institute classes.

Jeff has all the qualities that make him a great teacher. His enthusiasm, personality, and pursuit of academic excellence make him an outstanding member of any staff. I highly recommend Jeff as a teacher in your building as he has met and exceeded our building and community expectations. Jeff Daughtry should be highly considered in your search for a quality teacher addition to your school team.

Sincerely,

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Jeff Gutfeld

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